



### **The Next Chapter Starts Now**

Change is good. It brings forth resilience, growth, and new opportunities for the future. But change is about more than revamping a space. St. Joe's is also building a stronger foundation through our enhanced programs and services with the intent of making what is good, better. We have four core values that govern the way we operate as an organization and are reflective of our accomplishments.

CARING: With support from donors, sponsors, and the community, we renovated our 1885 Landmark Building. We completed the renovations in December 2022. In March 2023, our Board of Directors approved a new 3-year strategic plan to allow our home to provide more services in the future for children in our diverse community.

COMPASSION: "They didn't just listen to him. They actually took notes and heard my child." This is a quote from a parent who sought help through our Behavioral Health Services Outpatient program. BHSO provides our St. Joe's families and the community with the emotional support they need to flourish.

**RELATIONSHIPS:** Creating a promising future for our children starts with forming partnerships with community members. In 2023, we received 1,541 gifts from 903 donors.

**TEAMWORK:** In August 2023 we celebrated our 174th St. Joe's Picnic For the Kids and surpassed the \$1 million mark for the second year. This includes booth revenue, raffle sales, food and beverage sales, donations, sponsorships, and in-kind gifts.

We are grateful for the dedication of our supporters and look forward to celebrating another year of success. Let's make it happen!

Trace Ahors



Cherch Fischer

## Our Purpose

We provide inclusive and compassionate care to ensure a safe home and bright future for every child in our diverse community.

Kentucky ranks #5 in the nation for child abuse and neglect, but our staff is dedicated to reversing this disturbing trend with the addition of our Behavioral Health Services Outpatient Program which provides therapy to kids and families in the community.

In 2023, it was our privilege to serve over 1,000 children, foster parents, and family members. St. Joe's helped children heal from their traumas, connected them to their forever families through foster care and adoption, as well as provided high-quality childcare.

Photo: Jess Amburgey



## Our Big Win

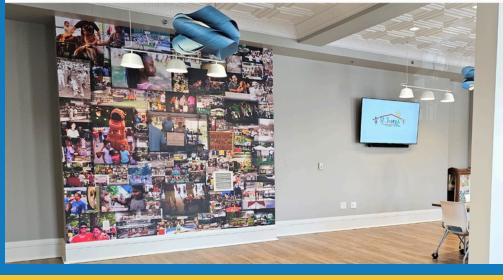
Since 1885, St. Joe's has served more than 75,000 children in need from the iconic Frankfort Avenue Landmark Building.

The original structure faced staggering maintenance issues and escalating annual repair costs. The once stoic, three-story building housed an outdated, behemoth set of internal mechanics, and a 19th century floor plan that no longer supported our 21st century programs.

The \$19.5 million renovation, completed in December 2022, included repairing our 90,000 square foot main Landmark Building that serves all four of our programs, building new school classrooms for our children in our residential program and a gym renovation.











### St. Joe's Picnic For the Kids







\$1 million

The St. Joe's Picnic For the Kids surpassed \$1 million for the second year.

## 1,513 Volunteers

Over 9.000 volunteer hours.

### **36 Sponsors**

Sponsor support allows us to provide quality services for our St. Joe's kids.

"The money we've raised through Picnic is a testament to the good work being done by our St. Joe's team, sponsors, volunteers, and donors."

— Grace Akers, CEO







### **Thank You Picnic Sponsors**

#### **Presenting Sponsor**

**Arby's Foundation** 

#### **Premier Sponsors**

Cabinet for Health and Family Services

Kosair for Kids

Mercedes-Benz of Louisville

Jeff Wyler Nissan of Louisville

Jeff Wyler Honda Auto Mall

Jeff Wyler Clarksville Toyota

#### **Ambassador Sponsor**

Applebee's

#### **Partner Sponsors**

Aetna Better Health of Kentucky

All About Kids, Inc.

**Altruis** 

Atlas Brown Family Wealth Management

**Bud Light** 

Coke Consolidated

Cunningham Golf & Utility Vehicles

**IBEW Local 369** 

Kroger

Tee It Up Golf USA

#### **Booth Sponsors**

A Another Room Self Storage

Caldwell/Preload

**CLARK Material Handling Company** 

Falls City Photography

Fraternal Order of Eagles [FOE] Aerie 3903 - Jeffersontown, KY

Highland Roofing Company, Inc.

Horton Fruit Co

Hussung Mechanical/HMC Service Co.

Kelley Construction, Inc.

**KPFF Consulting Engineers** 

LG&E

Liters, Inc.

Louisville Metro Council Districts 7, 8, 9, 14, 15, 19, 23

Milagro Tequila

**MPC Promotions** 

**Star Duck Charities** 

Stengel-Hill Architecture

Thorntons

Tito's

Walgreens

#### **Media Partner**

Summit Media



"St. Joe's gave me the type of therapy I needed to better myself and understand that I am more than a foster child: I am a human being."

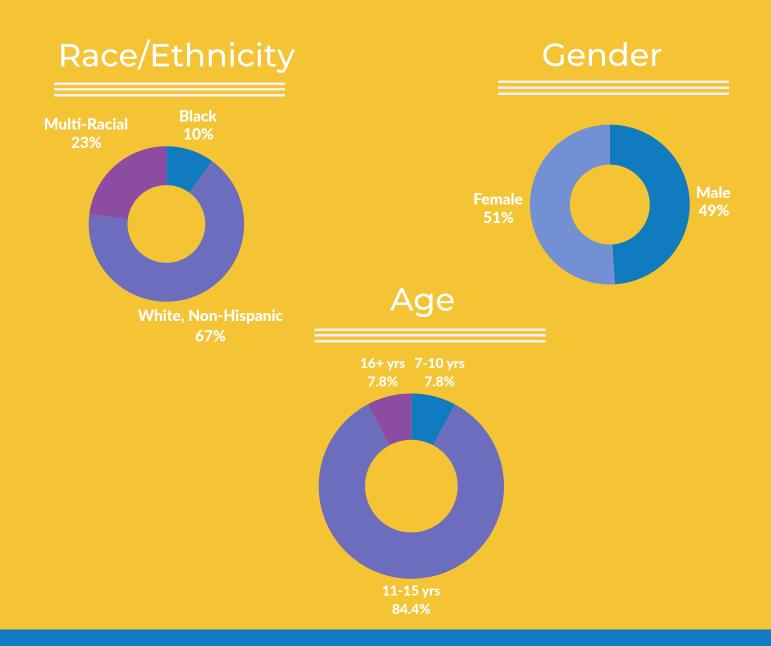
— words from a SJ Alum

"I was crying walking into the hospital, because I couldn't have been more excited to meet our daughter."

— Katie Daly, a SJ parent



## Residential Treatment Program 2023 Demographics



Total # of Children Served

Average Adverse Childhood Experiences, or ACE Score of

Children

90 120 Counties in

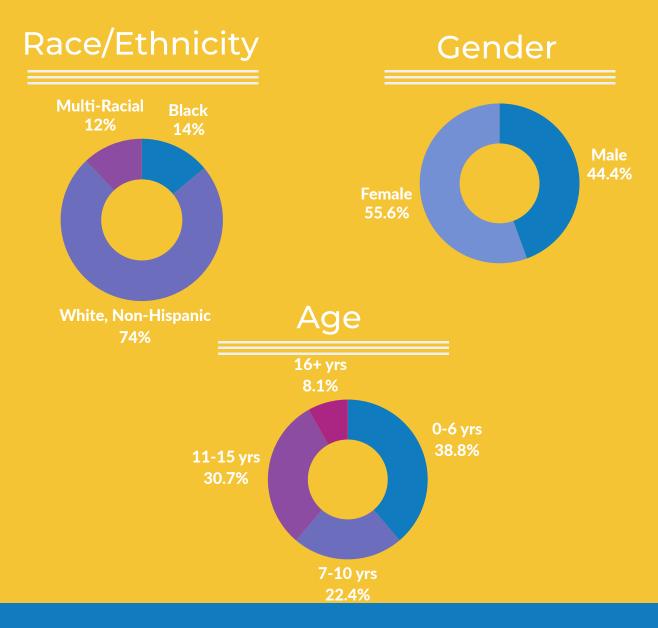
out of 120 Counties in KY Referred Children To This Program

84.8%

of Children Transitioned Out of Care To a Family

St. Joe's Residential Treatment program cares for children who have been removed from their homes due to abuse and neglect and is licensed to house up to 48 children (ages 6-15) at a time. St. Joe's becomes an extended family for many residents and it is not uncommon for a child to say, "For the first time, I feel safe."

## Therapeutic Foster Care & Adoption 2023 Demographics



Total # of Children Served 24%
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Percentage of medically complex children

45%

67.41%

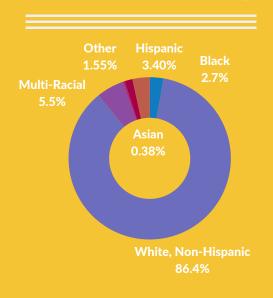
Percentage of children in sibling group

Percentage of children discharged out of foster care to a family

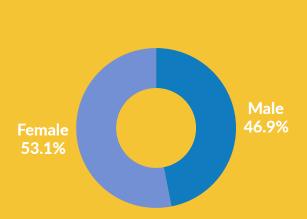
Our Foster Care and Adoption Program serves children from infancy to 21 years old who are currently placed in Kentucky's foster care system. The St. Joe's foster care and adoption team recruits and trains individuals from the community to become foster parents while also providing 24/7 support to meet the various needs of our families. We continue to have one of the highest rates of adoptions of any private child-caring agency in Kentucky.

## Child Development Center 2023 Demographics

#### Race/Ethnicity



#### Gender



"Marley understands that it is okay to be upset and verbalize how you feel. He takes deep breaths when he is upset. His teachers have worked with him on using his words to say, "friends, I need some space," which reiterates healthy boundaries." — Paige Cook, a CDC parent

259
Total # of Children
Served

St. Joe's boasts one of the best preschool programs in the city by providing children with a warm environment, filled with love, good physical care, and an atmosphere for learning. A standards-based curriculum and an excellent teacher to student ratio are all benefits of this state-accreditated program. The Child Development Center also features an in-house enrichment program for 2-5-year-olds (music, movement, science, and art).



### BHSO Program

**253** 

The number of individual therapy sessions completed

40

The number of clients served

10

The number of family therapy sessions completed

Photo: Kennisha Fisher

## **Healing Starts Here**

At St. Joseph Children's Home, keeping families together plays an important role in the work we do. In addition to our Therapeutic Foster Care and Adoption Program, we have added a Behavioral Health Services Outpatient Program. BHSO provides our St. Joe's families and the community with the emotional support they need to flourish. Our services include mental health therapy, targeted case management, and comprehensive community support services.



St. Joe's believes good health and happiness starts with nutrition. Chef Finbar and his team plan a menu of wholesome, nourishing meals for our St. Joe's children and staff.

68,797

Total # of Meals\*

37,324

Total # of Snacks'

\*The annual meal and snack counts are totaled across all of St. Joe's programs.



## **Our Staff**

Our children and families are thriving thanks to the exceptional care they receive from our well-trained employees. Whether they are just starting their career at St. Joe's or have been employed for over 20 years, *our employees are essential* to St. Joe's mission.

#### **Recruiting Focus for 2024**

- \$500 Retention/Referral Bonus
- Pay Raises
- Open Interviews for Residential Team
- \$18/base pay with shift differential for Residential Team
- Vacation Buy-Back Program
- Employee Financial Assistance Program

Total number of new hires

## **Our Board of Directors**

#### **OFFICERS**



President
Cheryl Fischer



Recording Secretary Kelly Henry



Vice President Kim Frierson



Treasurer
Joel Zipperle



2nd Vice President Michelle Feger



Past President Kathy Thompson

#### **MEMBERS**

Alice Antwi-Asimeng Kevin Borders Dawn Coleman Lisa DeJaco Crutcher Craig Dilger
Michael Ellis
Richard Flaherty
Ashley Flaker

Elizabeth Hatchett Jennifer Koch Terra Meek Greg Oakley Chukwuma Obiechefu Brian Phillips Trent Spurlock Emmitt Tyler

### Financials

Final audit of 2023 financials.

Program Revenues	
Child Development	\$2,896,880
Residential Services	\$5,364,231
Foster Care Services	\$1,258,541
Behaviorial Health Services	\$39,130
Fundraising	\$3,778,326
Total Revenues	\$13,337,108

Investments		
Net Investments Return	\$1,528,461	
Gain in beneficial interest	\$268,286	
Total Investments	\$1,796,747	

Other Income	
Other	\$353
Gain/loss disposal assets	\$8,818
Childcare Sustainment Funding	\$267,192
Total Other	\$276,363

**Total Revenues & Support** 

\$15,410,218

## Financials

Final audit of 2023 financials.

Program Expenses	
Child Development	\$3,015,203
Residential Services	\$5,063,788
Foster Care Services	\$1,185,050
Behaviorial Health Services	\$149,277
Fundraising	\$1,174,019
Total Program Expenses	\$10,587,337

Other Expenses	
Management & General	\$2,429,125

\$13,016,462 **Total Expenses** 

#### 2023 Foundation & Corporate Support

360 Dance

A Another Room Self Storage, LLC

Able Mortgage, LLC

**ADP** 

Aetna Better Health of Kentucky

Alani Nutrition All About Kids, Inc All Star Pediatrics Alpha Energy Solutions

Altruis, Inc. Amazon Smile

American Fuji Seal, Inc.

Applebee's

Arby's Foundation
ArtSpark Productions
Assumption Council 4473
Assumption High School
Atlas Brown Family Wealth

Management

Autotruck Financial Credit Union

Bank of America Charitable

Foundation

**Barnes Auto Service** 

Benefit Marketing Solutions LLC Bethlehem New Light Church Inc.

Bluewater Dx Laboratory British Sport Car Club

**Bug Detectors Termite & Pest** 

Control, Inc.

Builders Exchange of Louisville Inc.

Byerly Ford-Nissan

Cabinet for Health and Family

Services (CHFS)
Caldwell/Preload

Catholic Charities of Louisville

Choose Live Lead

Clark Material Handling Co. Classic VW Club of Louisville

Coca Cola Bottling Co. Consolidated

Colyer Law Firm PLLC

Community Foundation of Louisville

Compassion & Cooking Inc.

Cram the Van Inc Crosley Brands

Cunningham Golf and Utility

Vehicles
D2 Interiors

Delta Dental of Kentucky

Foundation

Derby City Coin Club

Dismas Charities, Inc.

**Diversified Automation** 

Door to Door Flooring LLC

**Dunn Elementary** 

Dynacraft

Electrical Workers Local #369 I.B.E.W.

**Ernst Concrete Kentucky LLC** 

Falls City Photography Field Elementary School

Fitness Market
Ford KTP Cares
Ford Motor Company
Fossi Lou Balloons
Four Roses Distillery LLC

Fraternal Order of Eagles - Aerie 3903

Fred B. & Opal S. Woosley Foundation

Inc

**GE Appliances Giving Campaign** 

George and Mary Lee Duthie Charitable

Foundation Inc

Girl Scout Troop 1803
Good Samaritan Ministries

**Graduate Hotels** 

Guardian Title of Kentucky, LLC

Guy Campisano Family HCA Foundation

Highland Roofing Company, Inc.

HighNote Hipp Inspired

Honorable Order of Kentucky Colonels

Horton Fruit Co., Inc.

**HPI** 

Humana, Inc.

Hussung Mechanical Contractors, Inc. Irvin F and Alice S Etscorn Foundation

Jacob C. Koch Charitable Trust

Jamie Parsley Family Foundation

Karl J. Claussnitzer Trust Kelley Construction, Inc.

Kentucky All Stars

Kentucky Justice and Public Safety

Cabinet

Kentucky Kingdom KFC Yum! Center Kosair for Kids

**KPFF Consulting Engineers** 

Kroger

**Kroger Community Rewards Program** 

Landscape Lighting Co. LG&E and KU Energy LLC

Liter's Inc.

Louisville Kennel Club

Louisville Lodge 8 BPO Elks

Louisville Metro Government

Louisville Water Co.

Louisville Zoo

Lyndon & Helen M Schmid Charitable Foundation

Marsh & McLennan Companies
Marshall Family Foundation

Marvhurst

McClanahan School of Irish Dance

McMahan Group

MEDLOU (Internal Medicine &

Pediatrics of Louisville)

Meiie

Memphis Venture Partners, LLC

Microsoft Rewards Mom Water, LLC

Morris Family Foundation Moss Hill Enterprises LLC

**MPC Promotions** 

National Christian Foundation

Kentucky

Nationwide Insurance Network for Good

NIKE. Inc.

Northeast Christian Church

**NRI LLC** 

On the Spot ATM LLC Peyton's Barricade & Sign Pledgeling Foundation PODS Moving & Storage Preston Roosters

Rabbit Hole Distillery Rack 66, Inc. Raising Cane's

Raskob Foundation for Catholic

Activities

Rearview Mirror Band Reisert Insurance, Inc.

Rent and Rave

Republic National Distributing

Company of Kentucky Royal Events Group, LLC Saint Martin's Brotherhood Sam Swope Family Foundation Satterley & Kelley, PLLC

Sellersburg Moose Lodge #1757

#### 2023 Foundation & Corporate Support

Sewing Society of St. Joseph Children's Home

Siemens Mobility, Inc.

**SMI** Automotive

Southeast Christian Church

Southpaw Co

**Spiritless** 

St. Edward 5/6th Basketball Team

St. Patrick Catholic Community

St. Xavier High School

Standard Sales Company

**Star Duck Charities** 

**Steel Technologies Foundation** 

Steepleton Billiards Center

Stengel-Hill Architecture

Stock Yards Bank & Trust

**Strategic Communications** 

Suburban Towing and Recovery

Summit Media Louisville

Sysco/Louisville Food Services Company

**Team Shaan Foundation** 

Tee It Up Golf USA

The Ar-Hale Family Foundation

The Cory Foundation

The Cralle Foundation Inc

The Gardner Foundation, Inc.

The Gheens Foundation, Inc.

The Humana Foundation Inc

The Lift a Life Novak Family Foundation

The Mahan Foundation Inc

The Porcini/Farmer Children's Foundation

The Wine Rack

The Wood & Marie Hannah Foundation

The Wyler Family Foundation

**Thorntons** 

Tito's Handmade Vodka

**Total Quality Logistics, LLC** 

**UHG** 

Ultimate Championship Experience, LLC

**United Automobile Workers** 

**UofL Health Talent Acquisition** 

**UPS** 

V.V. Cooke Foundation

Village Community Center

Walgreens

Walmart Spark Fund for Charities

Wanetta & Joseph Hagan Jr Char Tua

**Waste Now** 

Wells Family Foundation

WHAS Crusade For Children

William Grant & Sons Inc.

Willis Klein Commercial

Wilson Equipment

Windhorst Electric

Women Who Wine For A Cause

Work the Metal

YUM! Brands Foundation. Inc.

Zip Clips Inc.



# We couldn't have done this without your generous support.





Home 502-893-0241 info@sjkids.org