



# 2023 Impact Report

[sjkids.org](http://sjkids.org)



# The Next Chapter Starts Now

Change is good. It brings forth resilience, growth, and new opportunities for the future. But change is about more than revamping a space. St. Joe's is also building a stronger foundation through our enhanced programs and services with the intent of making what is good, better. We have four core values that govern the way we operate as an organization and are reflective of our accomplishments.

**CARING:** With support from donors, sponsors, and the community, we renovated our 1885 Landmark Building. We completed the renovations in December 2022. In March 2023, **our Board of Directors approved a new 3-year strategic plan** to allow our home to provide more services in the future for children in our diverse community.

**COMPASSION:** **"They didn't just listen to him. They actually took notes and heard my child."** This is a quote from a parent who sought help through our Behavioral Health Services Outpatient program. BHSO provides our St. Joe's families and the community with the emotional support they need to flourish.

**RELATIONSHIPS:** Creating a promising future for our children starts with forming partnerships with community members. In 2023, **we received 1,541 gifts from 903 donors.**

**TEAMWORK:** In August 2023 **we celebrated our 174th St. Joe's Picnic For the Kids and surpassed the \$1 million mark for the second year.** This includes booth revenue, raffle sales, food and beverage sales, donations, sponsorships, and in-kind gifts.

We are grateful for the dedication of our supporters and look forward to celebrating another year of success. Let's make it happen!

**Grace Akers**  
**Chief Executive Officer**



**Cheryl Fischer**  
**President, St. Joe's Board of Trustees**



# Our Purpose

We provide inclusive and compassionate care to ensure a safe home and bright future for every child in our diverse community.

Kentucky ranks #5 in the nation for child abuse and neglect, but our staff is dedicated to reversing this disturbing trend with the addition of our Behavioral Health Services Outpatient Program which provides therapy to kids and families in the community.

In 2023, it was our privilege to serve over 1,000 children, foster parents, and family members. St. Joe's helped children heal from their traumas, connected them to their forever families through foster care and adoption, as well as provided high-quality childcare.

**Photo:** Jess Amburgey

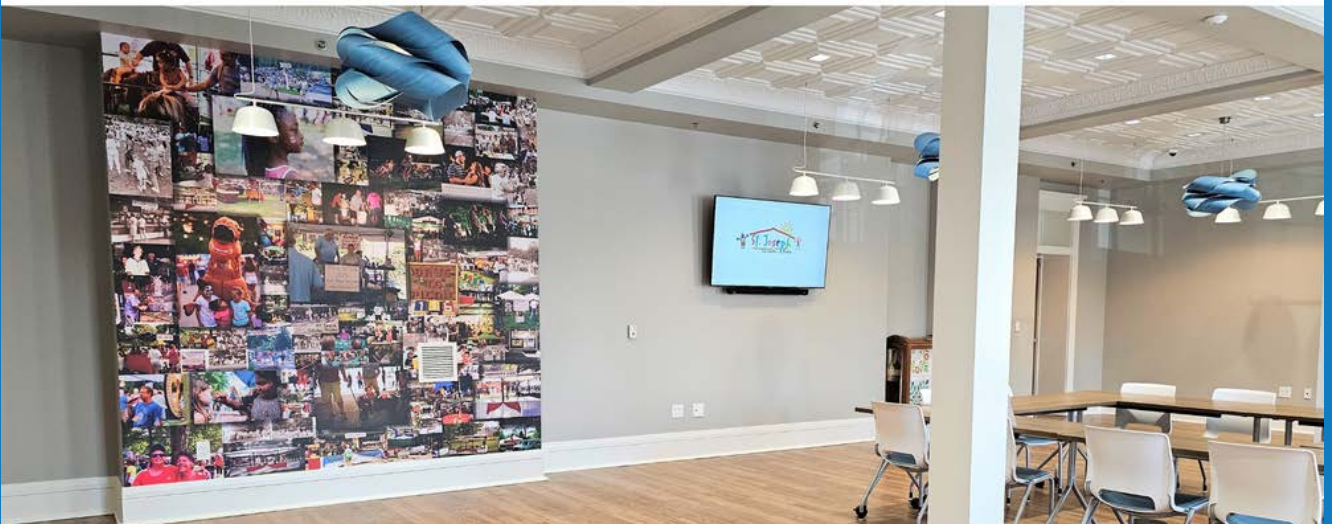


# Our Big Win

Since 1885, St. Joe's has served more than 75,000 children in need from the iconic Frankfort Avenue Landmark Building.

The original structure faced staggering maintenance issues and escalating annual repair costs. The once stoic, three-story building housed an outdated, behemoth set of internal mechanics, and a 19th century floor plan that no longer supported our 21st century programs.

The \$19.5 million renovation, completed in December 2022, included repairing our 90,000 square foot main Landmark Building that serves all four of our programs, building new school classrooms for our children in our residential program and a gym renovation.





# St. Joe's Picnic For the Kids



**\$1 million**

The St. Joe's Picnic For the Kids surpassed \$1 million for the second year.

**1,513  
Volunteers**

Over 9,000 volunteer hours .

**36 Sponsors**

Sponsor support allows us to provide quality services for our St. Joe's kids.

**“The money we’ve raised through Picnic is a testament to the good work being done by our St. Joe’s team, sponsors, volunteers, and donors.”**

**— Grace Akers, CEO**





# Thank You Picnic Sponsors

## Presenting Sponsor

Arby's Foundation

### Premier Sponsors

Cabinet for Health and Family Services  
Kosair for Kids  
Mercedes-Benz of Louisville  
Jeff Wyler Nissan of Louisville  
Jeff Wyler Honda Auto Mall  
Jeff Wyler Clarksville Toyota

### Ambassador Sponsor

Applebee's

### Partner Sponsors

Aetna Better Health of Kentucky  
All About Kids, Inc.  
Altruus  
Atlas Brown Family Wealth Management  
Bud Light  
Coke Consolidated  
Cunningham Golf & Utility Vehicles  
IBEW Local 369  
Kroger  
Tee It Up Golf USA

### Booth Sponsors

A Another Room Self Storage  
Caldwell/Preload  
CLARK Material Handling Company  
Falls City Photography  
Fraternal Order of Eagles [FOE] Aerie 3903 - Jeffersontown, KY  
Highland Roofing Company, Inc.  
Horton Fruit Co  
Hussung Mechanical/HMC Service Co.  
Kelley Construction, Inc.  
KPFF Consulting Engineers  
LG&E  
Liters, Inc.  
Louisville Metro Council Districts 7, 8, 9, 14, 15, 19, 23  
Milagro Tequila  
MPC Promotions  
Star Duck Charities  
Stengel-Hill Architecture  
Thorntons  
Tito's  
Walgreens

### Media Partner

Summit Media



**“St. Joe’s gave me the type of therapy I needed to better myself and understand that I am more than a foster child: I am a human being.”**

*— words from a SJ Alum*

**“I was crying walking into the hospital, because I couldn’t have been more excited to meet our daughter.”**

*— Katie Daly, a SJ parent*

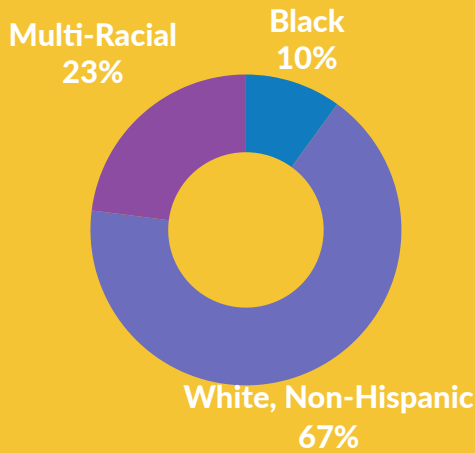


Photo: Jess Amburgey

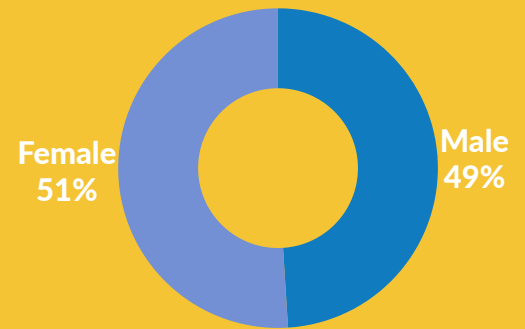


# Residential Treatment Program 2023 Demographics

## Race/Ethnicity



## Gender



## Age



**90**

Total # of Children  
Served

**90**

out of 120 Counties in KY  
Referred Children To This  
Program

**7**

Average Adverse Childhood  
Experiences, or ACE Score of  
Children

**84.8%**

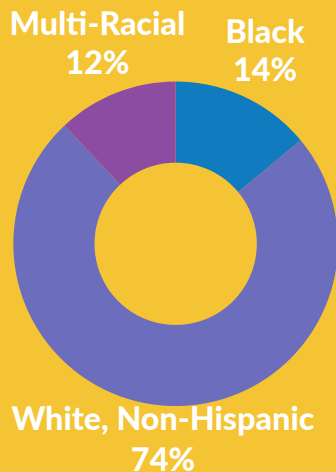
of Children Transitioned Out  
of Care To a Family

St. Joe's Residential Treatment program cares for children who have been removed from their homes due to abuse and neglect and is licensed to house up to 48 children (ages 6-15) at a time. St. Joe's becomes an extended family for many residents and it is not uncommon for a child to say, "For the first time, I feel safe."

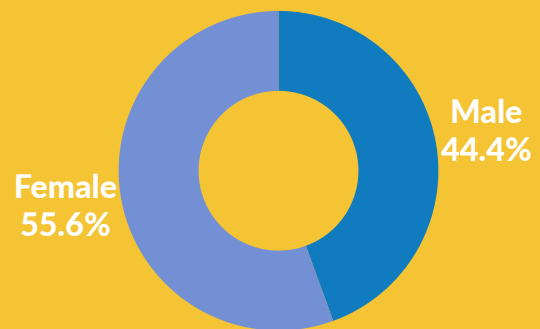


# Therapeutic Foster Care & Adoption 2023 Demographics

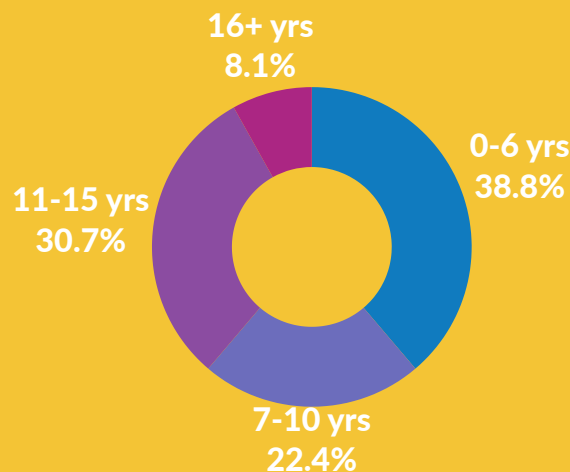
## Race/Ethnicity



## Gender



## Age



**49**

Total # of Children  
Served

**24%**

Percentage of medically  
complex children

**45%**

Percentage of children in  
sibling group

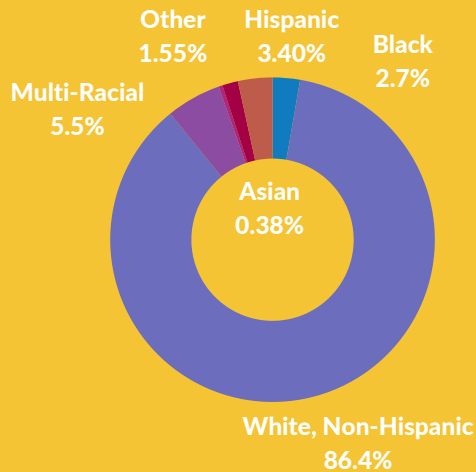
**67.41%**

Percentage of children  
discharged out of foster care to  
a family

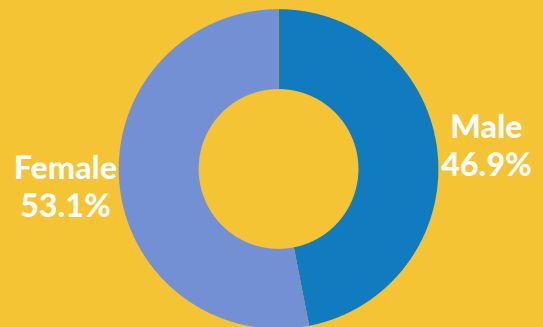
Our Foster Care and Adoption Program serves children from infancy to 21 years old who are currently placed in Kentucky's foster care system. The St. Joe's foster care and adoption team recruits and trains individuals from the community to become foster parents while also providing 24/7 support to meet the various needs of our families. We continue to have one of the highest rates of adoptions of any private child-caring agency in Kentucky.

# Child Development Center 2023 Demographics

## Race/Ethnicity



## Gender



**“Marley understands that it is okay to be upset and verbalize how you feel. He takes deep breaths when he is upset. His teachers have worked with him on using his words to say, “friends, I need some space,” which reiterates healthy boundaries.” — Paige Cook, a CDC parent**

# 259

Total # of Children  
Served

St. Joe's boasts one of the best preschool programs in the city by providing children with a warm environment, filled with love, good physical care, and an atmosphere for learning. A standards-based curriculum and an excellent teacher to student ratio are all benefits of this state-accredited program. The Child Development Center also features an in-house enrichment program for 2-5-year-olds (music, movement, science, and art).





Photo: Kennisha Fisher

# BHSO Program

**253**

The number of individual therapy sessions completed

**40**

The number of clients served

**10**

The number of family therapy sessions completed

## Healing Starts Here

At St. Joseph Children's Home, keeping families together plays an important role in the work we do. In addition to our Therapeutic Foster Care and Adoption Program, we have added a Behavioral Health Services Outpatient Program. BHSO provides our St. Joe's families and the community with the emotional support they need to flourish. Our services include mental health therapy, targeted case management, and comprehensive community support services.



# Nurturing Wellness

St. Joe's believes good health and happiness starts with nutrition. Chef Finbar and his team plan a menu of wholesome, nourishing meals for our St. Joe's children and staff.

**68,797**

Total # of Meals\*

**37,324**

Total # of Snacks\*

*\*The annual meal and snack counts are totaled across all of St. Joe's programs.*





# Our Staff

Our children and families are thriving thanks to the exceptional care they receive from our well-trained employees. Whether they are just starting their career at St. Joe's or have been employed for over 20 years, ***our employees are essential*** to St. Joe's mission.

## Recruiting Focus for 2024

- \$500 Retention/Referral Bonus
- Pay Raises
- Open Interviews for Residential Team
- \$18/base pay with shift differential for Residential Team
- Vacation Buy-Back Program
- Employee Financial Assistance Program

171

Total number of new hires

# Our Board of Directors

## OFFICERS



**President**  
**Cheryl Fischer**



**Recording Secretary**  
**Kelly Henry**



**Vice President**  
**Kim Frierson**



**Treasurer**  
**Joel Zipperle**



**2nd Vice President**  
**Michelle Feger**



**Past President**  
**Kathy Thompson**

## MEMBERS

Alice Antwi-Asimeng  
Kevin Borders  
Dawn Coleman  
Lisa DeJaco Crutcher

Craig Dilger  
Michael Ellis  
Richard Flaherty  
Ashley Flaker

Elizabeth Hatchett  
Jennifer Koch  
Terra Meek  
Greg Oakley

Chukwuma Obiechefu  
Brian Phillips  
Trent Spurlock  
Emmitt Tyler





# Financials

Our final audit of 2023 financials will be available in Summer 2024.

# 2023 Foundation & Corporate Support

360 Dance  
A Another Room Self Storage, LLC  
Able Mortgage, LLC  
ADP  
Aetna Better Health of Kentucky  
Alani Nutrition  
All About Kids, Inc  
All Star Pediatrics  
Alpha Energy Solutions  
Altruus, Inc.  
Amazon Smile  
American Fuji Seal, Inc.  
Applebee's  
Arby's Foundation  
ArtSpark Productions  
Assumption Council 4473  
Assumption High School  
Atlas Brown Family Wealth Management  
Autotruck Financial Credit Union  
Bank of America Charitable Foundation  
Barnes Auto Service  
Benefit Marketing Solutions LLC  
Bethlehem New Light Church Inc.  
Bluewater Dx Laboratory  
British Sport Car Club  
Bug Detectors Termite & Pest Control, Inc.  
Builders Exchange of Louisville Inc.  
Byerly Ford-Nissan  
Cabinet for Health and Family Services (CHFS)  
Caldwell/Preload  
Catholic Charities of Louisville  
Choose Live Lead  
Clark Material Handling Co.  
Classic VW Club of Louisville  
Coca Cola Bottling Co. Consolidated  
Colyer Law Firm PLLC  
Community Foundation of Louisville  
Compassion & Cooking Inc.  
Cram the Van Inc  
Crosley Brands  
Cunningham Golf and Utility Vehicles  
D2 Interiors  
Delta Dental of Kentucky Foundation  
Derby City Coin Club

Dismas Charities, Inc.  
Diversified Automation  
Door to Door Flooring LLC  
Dunn Elementary  
Dynacraft  
Electrical Workers Local #369 I.B.E.W.  
Ernst Concrete Kentucky LLC  
Falls City Photography  
Field Elementary School  
Fitness Market  
Ford KTP Cares  
Ford Motor Company  
Fossi Lou Balloons  
Four Roses Distillery LLC  
Fraternal Order of Eagles - Aerie 3903  
Fred B. & Opal S. Woosley Foundation Inc  
GE Appliances Giving Campaign  
George and Mary Lee Duthie Charitable Foundation Inc  
Girl Scout Troop 1803  
Good Samaritan Ministries  
Graduate Hotels  
Guardian Title of Kentucky, LLC  
Guy Campisano Family  
HCA Foundation  
Highland Roofing Company, Inc.  
HighNote  
Hipp Inspired  
Honorable Order of Kentucky Colonels  
Horton Fruit Co., Inc.  
HPI  
Humana, Inc.  
Hussung Mechanical Contractors, Inc.  
Irvin F and Alice S Etscorn Foundation  
Jacob C. Koch Charitable Trust  
Jamie Parsley Family Foundation  
Karl J. Claussnitzer Trust  
Kelley Construction, Inc.  
Kentucky All Stars  
Kentucky Justice and Public Safety Cabinet  
Kentucky Kingdom  
KFC Yum! Center  
Kosair for Kids  
KPFF Consulting Engineers  
Kroger  
Kroger Community Rewards Program  
Landscape Lighting Co.  
LG&E and KU Energy LLC  
Liter's Inc.

Louisville Kennel Club  
Louisville Lodge 8 BPO Elks  
Louisville Metro Government  
Louisville Water Co.  
Louisville Zoo  
Lyndon & Helen M Schmid Charitable Foundation  
Marsh & McLennan Companies  
Marshall Family Foundation  
Maryhurst  
McClanahan School of Irish Dance  
McMahan Group  
MEDLOU (Internal Medicine & Pediatrics of Louisville)  
Meijer  
Memphis Venture Partners, LLC  
Microsoft Rewards  
Mom Water, LLC  
Morris Family Foundation  
Moss Hill Enterprises LLC  
MPC Promotions  
National Christian Foundation Kentucky  
Nationwide Insurance  
Network for Good  
NIKE, Inc.  
Northeast Christian Church  
NRI LLC  
On the Spot ATM LLC  
Peyton's Barricade & Sign  
Pledgeling Foundation  
PODS Moving & Storage  
Preston Roosters  
Rabbit Hole Distillery  
Rack 66, Inc.  
Raising Cane's  
Raskob Foundation for Catholic Activities  
Rearview Mirror Band  
Reisert Insurance, Inc.  
Rent and Rave  
Republic National Distributing Company of Kentucky  
Royal Events Group, LLC  
Saint Martin's Brotherhood  
Sam Swope Family Foundation  
Satterley & Kelley, PLLC  
Sellersburg Moose Lodge #1757



# 2023 Foundation & Corporate Support

Sewing Society of St. Joseph Children's Home  
Siemens Mobility, Inc.  
SMI Automotive  
Southeast Christian Church  
Southpaw Co  
Spiritless  
St. Edward 5/6th Basketball Team  
St. Patrick Catholic Community  
St. Xavier High School  
Standard Sales Company  
Star Duck Charities  
Steel Technologies Foundation  
Steepleton Billiards Center  
Stengel-Hill Architecture  
Stock Yards Bank & Trust  
Strategic Communications  
Suburban Towing and Recovery  
Summit Media Louisville  
Sysco/Louisville Food Services Company  
Team Shaan Foundation  
Tee It Up Golf USA  
The Ar-Hale Family Foundation  
The Cory Foundation  
The Cralle Foundation Inc  
The Gardner Foundation, Inc.  
The Gheens Foundation, Inc.  
The Humana Foundation Inc

The Lift a Life Novak Family Foundation  
The Mahan Foundation Inc  
The Porcini/Farmer Children's Foundation  
The Wine Rack  
The Wood & Marie Hannah Foundation  
The Wyler Family Foundation  
Thorntons  
Tito's Handmade Vodka  
Total Quality Logistics, LLC  
UHG  
Ultimate Championship Experience, LLC  
United Automobile Workers  
UofL Health Talent Acquisition  
UPS  
V.V. Cooke Foundation  
Village Community Center  
Walgreens  
Walmart Spark Fund for Charities  
Wanetta & Joseph Hagan Jr Char Tua  
Waste Now  
Wells Family Foundation  
WHAS Crusade For Children  
William Grant & Sons Inc  
Willis Klein Commercial  
Wilson Equipment  
Windhorst Electric  
Women Who Wine For A Cause  
Work the Metal  
YUM! Brands Foundation, Inc.  
Zip Clips Inc.





We couldn't have done this  
without your generous *support.*

Thank you  
to all our donors,  
board members,  
and volunteers.

*If you enjoy stories of resiliency, hope, and advocacy, follow #sjkids on social media and subscribe to SJ Stories, our blog featuring inspirational stories from foster and adoptive parents.*

